

Salary / wage Report							
A Regular Employees	Actual current fiscal year (FY 2017)			Proposed next fiscal year (FY2018)			H Difference FY 17 and FY 18
	B Full / Part time	C Base rate of pay	D Annual pay	E Full / Part time	F Base rate of pay	G Annual pay ¹	
Executive Director ²	Full time		87,500	Full time		85,000	(2,500)
	Part time	16.25	25,350	Part time	16.58	25,865	515
	Full time	18.00	37,440	Part time	22.00	5,280	(32,160)
	Full time	15.59	32,427	Full time	15.90	33,072	645
	Part time	9.00	9,360	Part time	9.18	9,547	187
	Full time	11.79	24,523	Full time	12.03	25,022	499
	Full time	10.40	21,632	Full time	10.61	22,069	437
	Full time	9.18	19,094	Full time	9.36	19,469	375
	Full time	10.40	21,632	Full time	10.61	22,069	437
	Full time	13.26	27,581	Full time	13.53	28,142	562
	Full time	10.20	21,216	Full time	10.40	21,632	416
	Part time	9.18	9,547	Full time	9.36	19,469	9,922
	Part time	9.00	9,360	Full time	9.18	19,094	9,734
	Full time	9.18	19,094	Full time	9.36	19,469	374
	Part time	9.00	9,360	Part time	9.18	9,547	187
			375,117			364,746	(10,370)
Overtime			6,000			6,000	0
Fall leaf detail	4 full time for 4 weeks	9.00	5,760.00	6 full time for 6 weeks	9.00	12,960	7,200
Contract labor							
Officers	Contract Part time (Hire Police, Inc.)		247,104	Contract Part time (BPD)		216,320	(30,784) ³
Director of Safety	Contract		75,000	Contract		78,750	3,750

1 The increases indicated in this column are 2% above FY 2017. Actual increases will be tied to the Social Security raise the Federal government announces in September 2017 up to maximum of 2%.

2 In October 2015, the Board hired a Human Resources consultant to conduct a study of the CVCBD Executive Director position, including a survey of comparable positions in Baltimore. Based on the consultant's findings, the Board established a salary range for the position of \$75,000 - \$110,000. Given the incumbent's tenure with CVCBD, the Board authorized the ED to receive an annual salary of \$90,000. In FY 2016, the ED's salary was actually \$90,000. However, in FY 2017, because of the expense of the safety program, the ED voluntarily reduced his salary to \$87,500. For FY 2018, he has proposed reducing it further to \$85,000 as indicated in columns D and G.

3 By changing our safety patrol contractor from Hire Police to the Baltimore Police Department, the CVCBD will spend less money (\$30,784) for more patrol hours in the district.